

## MINISTRY OF HEALTH STATE DEPARTMENT FOR MEDICAL SERVICES OFFICE OF THE PRINCIPAL SECRETARY

## PRESS STATEMENT FOR IMMEDIATE RELEASE

Date: 28<sup>th</sup> August 2025

## PRESS STATEMENT ON INACCURATE MEDIA REPORTING REGARDING THE UHC WORKFORCE

The Ministry of Health notes with concern the publication of an inaccurate story by the Daily Nation regarding the Universal Health Coverage (UHC) workforce. It is unprofessional for a leading media house to misreport, despite having received clarity from my office. We urge all journalists and media partners to uphold the highest standards of accuracy, fairness, and responsibility in reporting.

The Cabinet Secretary's statement on UHC staff addressed the conversion of UHC workers from temporary contracts to permanent and pensionable (PnP) terms. Separately, the Principal Secretary's letter to the Council of Governors CEO focused on verifying which staff are on duty and which are not, for purposes of payroll cleansing. This exercise is both routine and legally required as part of the accounting officer's responsibility. It was agreed collectively during my meeting with all County Executive Committee Members (CECs) for Health on 21st August 2025.

Therefore, the CS statement and the PS letter do not contradict each other. Instead, they complement and reinforce one another as part of a coordinated reform agenda aimed at ensuring transparency, accountability, and fairness in managing the UHC workforce. These actions guarantee that every shilling is accounted for and that every legitimate worker on duty is duly paid and transitioned to permanent and pensionable terms.

We reaffirm that all legitimate UHC staff on duty will transition to Permanent and Pensionable terms effective September 2025.

The Ministry remains committed to strengthening the health workforce — a key delivery pillar of Taifa Care — while safeguarding public resources through accountability and transparency.

DR OUMA OLUGA, OGW PRINCIPAL SECRETARY