



REPUBLIC OF KENYA

RESOLUTIONS ON UHC STAFF

The Ministry of Health, the Council of Governors and the leadership of Kenya National Union of Nurses & Midwives (KNUNM), Kenya National Union of Clinical Officers (KUCO), Kenya National Union of Medical Laboratory Officers and Kenya Environmental Health and Public Health Practitioners Union held a consultative meeting on Universal Health Coverage (UHC) staff under the leadership of the Cabinet Secretary for Health Hon. Aden Duale, EGH.

The meeting resolved; -

1. **THAT** the Ministry of Health shall transfer the management of UHC staff payroll to Counties effective **1st July, 2025** with attendant budget for payment of stipend under the current terms in the interim;
2. **THAT** County Governments will be provided with additional funds before the expiry of the current UHC contracts for purposes of full absorption to permanent and pensionable terms;
3. **THAT** Service gratuity payments will be considered upon conclusion of absorption of the UHC staff; and
4. **THAT** All UHC staff currently out of duty to resume work with immediate effect and not later than **7th May, 2025**.

Signed:

DR. OUMA OLUGA, OGW
PRINCIPAL SECRETARY
STATE DEPARTMENT FOR
MEDICAL SERVICES

MS. MARY MWITI, EBS
CHIEF EXECUTIVE OFFICER
COUNCIL OF GOVERNORS

Date 6th May, 2025