



**REPUBLIC OF KENYA  
MINISTRY OF HEALTH**

**EAST AFRICA'S CENTRE OF EXCELLENCE FOR SKILLS AND TERTIARY EDUCATION IN  
BIOMEDICAL SCIENCES – THE EAKI PROJECT**

LOAN No: 2100150031997

PROJECT ID No: P – Z1 – IBO – 23

TENDER No: MOH/ EAKIP/ EOI/ 001/ 2021 – 2022

**PROCUREMENT OF AN INDIVIDUAL CONSULTANT FOR REGIONAL INTEGRATION**

**TERMS OF REFERENCE**

**APRIL 2022**

## CONSULTANCY FOR THE EACE REGIONAL INTEGRATION

### 1.0: Introduction

Chronic kidney diseases (CKD) are emerging as a major non-communicable disease in Kenya and the world over. Anecdotal data indicate that about 4 million people may be having CKD with almost 10,000 patients requiring dialysis daily in Kenya and a good number require renal replacement therapy through kidney transplant. The cost of renal replacement therapy is usually high and consumes significant resources that always impoverishes patients and their families. Many patients in the region seek for specialized services such as kidney transplants in foreign countries mostly India. Some of the main challenges to experiences include lack of specialized renal specialists and facilities for this specialized service.

To enable provision of services locally and to be able to fully use the equipment that the government has invested in under the Managed Equipment Services (MES) programme, there was need to have a Centre of Excellence (COEs) in renal care. The East Africa Kidney Institute, is a proposed centre of excellence in renal care, training and research to be set up in Kenya as part of the East African Community's objective of development of relevant and highly skilled workforce in biomedical sciences to meet the EAC immediate labour market needs and support EAC's free labour market protocols. It is envisioned that EAKI will also attract medical tourism from the region and beyond.

EAKI is a project jointly funded by the Government of Kenya and the African Development Bank (AfDB). The project is aligned to the Medium-Term Plan (MTP II) for the Vision 2030 aimed at development of specialized skills a priority to promote medical tourism within the region to increase Kenya's competitiveness regionally and globally. EAKI is part of the EAC COEs focusing on Nephrology and Urology Institute while Uganda is hosting the Cancer COE; Tanzania, Heart COE and Rwanda hosts eHealth and Rehabilitation Sciences.

Upon completion, EAKI will allow multi-partite participation by putting clinical services, medical research, and professional training together; and concentrating medical expertise, advanced technology and cases of complex renal illnesses in one place.

#### 1.1: The objectives of EAKI are;

1. To improve expertise and strengthen specialized health care services to Kenyans and the East African Region.
2. To reduce the burden on chronic kidney disease through enhancement of promotive and preventive interventions.
3. To provide high quality regional based renal health services to stem outward referrals to foreign countries. To improve specialists teaching and training

4. To strengthen regional healthcare referral services and attract medical tourism to the country.
5. To promote quality research in medical specialties and maintain a registry on renal conditions.

## **2.0: Project components**

A. Component I: Construction of a Regional Centres of Excellence in Urology and Nephrology to facilitate Higher education programmes and clinical training; Scientific and operational research and delivery of specialized preventive, curative and promotive services.

B. Component II: Regional Integration.

Support EAC Regional Integration agenda in Higher Education to respond to Labour Market needs. This component will support regional integration in higher education and labour market regulation including expanding the project in the other regional countries.

Specifically, the focus will be on:

- i. Development and implementation of a regional integration strategy on higher medical education and research;
- ii. Development of a policy and operational guideline that guides and facilitates enrolment of students from EAC member states to those Centers of Excellence through an agreed and equitable framework;
- iii. Production of a regional labor market policy and supporting operational arrangements to enhance regional integration in skilled labor market;
- iv. Development, with member states, of a strategic plan of expanding the project in the other regional countries.

C. Component III: Project Management and Coordination

This component supports project management coordination, monitoring and evaluation including assessment of the effectiveness of the approaches used in the program in terms of quality and relevance to the job market.

## **3.0: TORS**

The consultant will work closely with the project manager, the project implementation unit and stakeholders to:

1. Develop of a Regional integration strategic plan and implementation guide on higher medical education and research
2. Develop a policy and operational guideline to guide and facilitate enrolment of students from EAC member states

3. Review the existing draft labour market policy assessment tools with aim of improving and adapting them for use to produce a regional labor market policy and supporting operational arrangements to enhance regional integration in skilled labor market

#### Deliverables

1. Develop and present to stakeholders an inception report within 6 weeks of signing the contract
2. With reference to other EACE projects and Member states, conduct a desk review, develop a report on situational analysis and propose the format of framework of the regional integration strategic plan, student enrollment policy guideline and the regional labor market policy.
3. Hold 4-6 stakeholders' meetings to present drafts and receive input into the documents under the TORs above
4. Hold a final validation workshop of stakeholders and present to the Ministry of Health the final strategic plan and policy documents

#### **4.0 QUALIFICATIONS AND COMPETENCES**

The successful candidate should have the following minimum qualifications:

- Must have a Basic Degree in medical field, Public Health, Humanities or Administration from a Recognized University
- Must have Master's degree in any of the following ; International Relations, Project management, Strategic planning, Public Policy and Management or Business Administration/management or equivalent or any other related field
- A Minimum of 3 years working experience in developing public policy guidelines/documents or strategic planning or related work experience
- Knowledge of/Experience working with the East Africa Community is an added advantage.
- A high level of interpersonal, management skills, integrity and ability to work with complex teams.
- Proven ability to work under pressure and meet tight deadlines with minimum supervision.
- Strong written and oral communication skills in English, demonstrated ability of making effective presentations to diverse audiences.
- Computer literate and competent in the use of Microsoft Word and Excel.

#### **5.0 TIMEFRAME**

The assignment shall be for an expert input period of 90 days spread over a period Six (6) months.

## **6.0 REPORTING**

The Consultant will report directly and administratively to the Project Manager of the East Africa's Centres of Excellence project. All reports prepared by the consultant shall therefore be submitted to the Project Manager. He / She will work in liaison with the Client and the users.

## **7.0 PAYMENT**

The successful candidate shall be remunerated in a manner commensurate with qualification in accordance with the project financing provisions.